



Job Description

Title: Fieldwork Instructor

Location: Findhorn Village Centre, Moray, Scotland, IV36 3YR.

Type: Full-time, 2 year contract, 35hrs per week including holiday allowance. Outside normal office hours and regular weekend work required.

Salary: £18,000 per annum

Start date: to be discussed at interview.

Overview

Wild things! is looking for a talented, highly organised and professional individual with a passion for and background in delivering Environmental Education. This is a full-time post based at our Findhorn office. We are seeking someone who is able to deliver our broad range of programmes to people of all ages and backgrounds, as well as working with volunteers and carrying out conservation work.

This person will need to have a proven track record of outdoor leadership with relevant qualifications and/or experience in the field of environmental/outdoor education, as well as experience of developing resources, looking after equipment and logistics.

We require an individual with a high level of motivation and organisation as well as excellent communication skills to complement the Wild things! team.

About Wild things!

Wild things! is an award-winning charity based in North-East Scotland. Set up in 2003, Wild things! has over 15 years experience delivering a wide range of Environmental Education courses to all ages. Our programmes include: Forest Schools, Coastal Classrooms, Wilderness Skills, Habitat Restoration Projects (Invasive non-native species removal), Bushcraft courses, John Muir Awards, Holiday Camps and Accredited Outdoor Leadership training courses (Woodland and Coastal Activity Leader Training). We have helped over 14,000 people to access, enjoy, learn about and protect Scotland's spectacular wilderness regions, as well as helping individuals to develop a mutually beneficial relationship with their own local natural environment.

Key Interfaces

Internal: reporting directly to the Fieldwork Manager, as well as working closely with other members of the team which include: CEO, office staff & freelance instructors.

External: Children and adult clients (schools, youth groups, vulnerable people, volunteers, general public). You will also be supporting the delivery of our new Silver Saplings programme of activities which puts older people at the heart of our charitable work.

Scottish Charity No: SC034873. Registered Office as above.
Registered in Scotland as a Limited Company No: SC251691

Key Roles and Responsibilities

You will be a key player in the delivery of our activity programmes, as well as working with other fieldwork staff and volunteers in all aspects of Wild things! work.

You will be expected to have relevant qualifications and/or experience in working with children and adults in an outdoor setting.

You will also take a shared responsibility for ensuring our stores and equipment are kept clean and organised and the correct materials are prepared and allocated to each programme.

Specific Responsibilities

- Deliver a variety of fieldwork programmes, including: Forest School & Coastal Classroom, Holiday Camps (occasionally residential camps), Mental Health & Well Being programme and Habitat Restoration, Conservation Days.
- Work closely with the Fieldwork Manager to ensure the logistics & practical needs of the programmes are met including: creating educational materials and props, and ensuring equipment, stores and vehicles are kept to a high operational standard.
- Adhering to safe work practice, policies and procedures and ensure that any volunteers you are responsible for adhere to these too.
- Be comfortable using, maintaining and teaching with relevant tools associated with our programmes (saw, knife, etc.)
- Upon completion of appropriate training, delivering Wild things! accredited training courses as part of our social enterprise activities.
- Able to work within an office environment and carry out administrative tasks.
- Able to work flexible hours such as evenings, overnight camps or weekends as and when required.
- Carry out any other duties as and when required in support of Wild things! goals and objectives.

Person Specification

Essential

- Bushcraft training and/or certification
- At least 2 years work experience of delivering outdoor/environmental education programmes
- Strong naturalist knowledge and experience of conservation work
- Experienced and competent in working with vulnerable people of different ages and backgrounds.
- A team player with evidence of working alongside others, including volunteers and other outdoor practitioners.
- Logistics experience, including organising and coordinating equipment, equipment maintenance and resource development.
- Understand and adhere to Wild things! health and safety policies (including disclosure checks/PVG registration)
- Have a current 16hr Outdoor First Aid certification
- UK driving license
- A committed and flexible approach to the needs of the job
- A love of the great outdoors!

Desirable

- Woodland Activity Leader (WALT), L3 Forest School Practitioner or other equivalent training and experience.
- D1 minibus driving license.
- Hill & Moorland Leader or ML
- PA1/PA6AW Chemical Spray License and/or experience in the removal of invasive non native species (INNS)
- Administrative and computing skills with experience of working in an office environment (Excel, Word – Apple Macintosh)